



Mā te puoro , ka tuia
Through music we are united

RECORDED MUSIC NZ BOARD CHAIR ROLE

Organisation Description

Recorded Music NZ (Recorded Music) represents recording artists and right holders in Aotearoa through licensing, advocacy, and promotion. Our [mission](#) is to enhance and promote the value of recorded music in and from Aotearoa.

Recorded Music is a limited liability company which acts both as a collective licensing entity and a trade association representing the collective interests of recording artists and right holders. The company employs 14 staff and is based in Grey Lynn Auckland, while the CEO is based in Wellington.

To read more about Recorded Music's priorities, refer to the [Annual Report](#).

Recorded Music is facing a set of complex challenges as it seeks to focus its business on growing revenue streams, seek efficiencies through re-focussing core activities, technology changes and staff upskilling, while playing a leadership role with wider industry. As a representative association, Recorded Music is committed its journey to respect and honour Te Ao Māori and to be a leader in creating a respectful and inclusive culture both within the organisation and across the wider industry.

This is an exciting opportunity to actively contribute to a vital and changing industry via sound governance practices.

Particular skills/competencies sought

Recorded Music NZ is seeking applications for an experienced Board Chair. In line with the Recorded Music constitution, the current Board consists of 6 right holder representatives, made up of:

- Threshold directors (currently three) which represent right holders that have reached the threshold of 6% of distributions over the preceding three years
- Elected directors representing independent right holders and artists respectively (currently two)
- The Chairperson.

Ideally applicants will have skills and experience in one or some of the following competencies:

- Strong governance skills and experience acting as a Board member of a commercial entity, preferably some prior experience in a Chairperson role (though not essential)
- Strategic leadership: skills and experience in facilitating the creation, refinement and tracking of a multi-year strategic plan
- The ability to develop positive and collaborative working relationships with Board members, CEO and senior management
- Strong oral communication and facilitation skills
- Cultural capability to support the evolution of Māori representation in the business and wider music industry
- Understanding and experience of promoting ethics, diversity and inclusion at Board level.

In addition to this, any knowledge or experience of the following would be considered an advantage but is not an essential requirement:

- Industry experience in music, screen, radio, television or digital media
- Change management and business transformation expertise
- Advocacy and government relations exposure

- Experience working with member organisations, co-operatives or trade organisations and navigating the complex stakeholder relationships of these types of bodies.

Commitment required

This is a 2 year appointment with an initial trial period.

The Chair position has required a time commitment of approximately 4 days per month, including:

- Planning for and facilitating 6 regular scheduled Board meetings per year, in person in Tāmaki Makaurau, Auckland – including reviewing Board papers ahead of time
- One annual strategic planning meeting in person in Tāmaki Makaurau, Auckland
- Other ad hoc Board meetings as required from time to time and ad hoc communications with Board members if and when issues arise
- Meetings of the Audit and Remuneration Committee which take place approximately four times per year
- Meeting with the CEO, usually on a weekly basis via zoom.

Apply

To apply click [here](#). Applications close Sunday 1st October 2023.

For more information, please contact the board services team: directorvacancies@iod.org.nz.

Please note, interviews will be held the week of 9th October. The successful applicant may be invited to attend the Board Strategy Planning Day on 8th November.

Website: www.recordedmusic.co.nz

Vacancy: Chair

Term: Anticipated to be a 2 year appointment with an initial trial period.

Location: Auckland or Wellington

Remuneration:

- Currently set at \$5,000 per month.